

4 WAYS TO IMPROVE

FEEDBACK

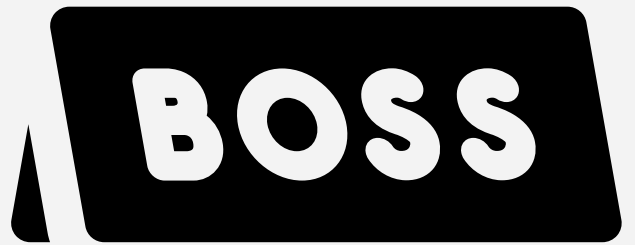
1 Become a Praise Machine



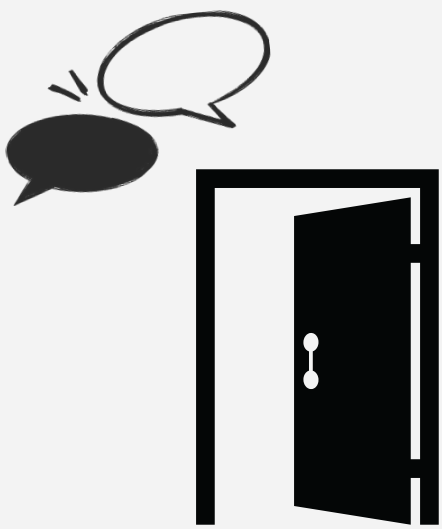
Express six specific praises for every corrective comment (HBR 2013)

2 Praise in Public

Amplify your praise by sharing it in front of the boss and whole team



3 Correct in Private



Give it soon after the event, but make sure to regain your objectivity first!

Remove the emotion and judgment and just say what is so.

4 Stick to the Facts

